

2025

### **Board of Directors Meeting Minutes**

Date: September 4, 2025 Location: Croswell Fairgrounds
Meeting Time: 8:00 pm Invitees: Board Members

1	Meeting Called to Order:	Steve
	Opening Attendance:	
	<ul> <li>x President - Steven Nagey</li> <li>x Vice President - Hailey Kirchgessner</li> <li>x Secretary - Sarah McClelland</li> <li>x Treasurer - Andrea Holbrook</li> <li>Registrar &amp; Social Media - Amanda Jones</li> <li>x Referee Coordinator - Brandon Gifford</li> <li>x Field &amp; Equipment Coordinator - Sammi Ellul</li> <li>x Coach Coordinator - Casey Posey</li> <li>State Delegate - Matt Sperling</li> <li>Absent: Amanda (flat tire), Matt (JV soccer game)</li> </ul>	
2	Approval of meeting minutes from August 14, 2025 without changes  Motion: Andrea Second: Sammi Motion carried.	Steve
3	<ul> <li>Current balance: \$10,746.51 - Payments for field signs (\$90), Amazon - field paint &amp; corner flags - 8 cases (\$894.00), \$80 w/d for youth refs, Amazon - \$199.17 and \$88.93 - Ref shirts and ref books.</li> <li>Deposit of \$1.02 for interest related to a new bank account.         <ul> <li>Pending payments - Stolickers for jerseys \$5974.16, Rental unit \$840, Outstanding school payment for gyms 662.50</li> <li>Future obligations: Carls Septic \$500.00</li> <li>Reimbursement to Andrea for accidental Paint charge to personal account \$239.00</li> <li>Return to Amazon for 2 Ref shirts; expected \$35.98 ish</li> <li>MSYSA \$988.00 for Spring season</li> </ul> </li> <li>Motion to accept: Sammi Second: Sarah Motion carried.</li> </ul>	Andrea
4	<ul> <li>End of Season: No separate parade, just participation during Pioneer Days         <ul> <li>Concessions on Saturdays and during Championship games. These funds will be used to pay youth refs.</li> </ul> </li> <li>Bad Axe Tournament: Players on participating teams will be responsible for paying the team's entry fee of approximately \$10.00 per player. Regular season rosters must be used for the tournament.</li> <li>Zero Tolerance for Un-sportsmanlike Conduct         <ul> <li>A league wide statement will be sent to all coaches to be passed along to players and parents. This will serve as an initial warning.</li> </ul> </li> </ul>	Steve



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	<ul> <li>1st offence - Yellow card issued and player will sit out for designated time.</li> <li>U10 and below will be 10 minutes</li> <li>U12 and above will be 15 minutes</li> <li>2nd Offense - Red card issued and the player will sit out the remainder of the current game and the next two games in their entirety.</li> <li>All Red cards will be reviewed by the board before the two game suspension</li> <li>Experienced youth referees can issue Red cards</li> </ul>	
5	Vice President  ●	Hailey
6	State Delegate  •	Matt
7	<ul> <li>Referee Coordinator</li> <li>Shortage of referees may necessitate more games during the week for the spring season</li> <li>Mercy Rule - The game ends when a Mercy score is reached. The teams may elect to continue playing out the remainder of the time remaining in the game but scoring ends when the Mercy is called.</li> <li>A player has reported being touched inappropriately by another player during a game. There was no grabbing, the touch was ruled to be accidental. Regardless, an inappropriate touching clause will be added to the zero tolerance message sent to coaches.</li> </ul>	Brandon
8	<ul> <li>Per discussion in Group Me Board chat there will only be 2 coaches per team allowed.</li> <li>Additional helpers may help during practice only, they will not be allowed on the sidelines at a game. All helpers must complete training requirements for CLAYS.</li> <li>If neither coach is available for a scheduled game the Coach Coordinator will arrange a coach for the game in question.</li> <li>No games will be re-scheduled due to coach availability.</li> <li>A reminder will be sent to coaches and referees to remind players that no one other than a referee may touch the corner flags.</li> </ul>	Casey
9	Registration & Social Media  Request picture and small bio from all board members to post to introduce board members.	Amanda
10	Fields and Equipment  Returned all AYSO related items to AYSO  New corner flags installed	Sammi



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11	Secretary	Sarah
	Correspondence	
	o None	
12	Old Business	Open
	Camp for 4 year olds spring season	
	Marty has expressed interest in running the camp	
	Nets for U13-15 status	
	<ul> <li>Due to a shortage of funds, it will be explored whether the poles that are in storage can be utilized.</li> </ul>	
	<ul> <li>Amend by-laws to include Fields &amp; Equipment Coordinator as a voting member of the board.</li> </ul>	
	<ul> <li>Arranging for porta-potties will be added to the duties</li> </ul>	
	<ul> <li>Review code of conduct that formulated at the August meeting and was posted in chat groups</li> </ul>	
	O Volunteer Expectations	
	<ul> <li>Role model for the kids related to behavior and verbalizations.</li> </ul>	
	<ul> <li>If there is bullying between players or an escalation in behaviour</li> </ul>	
	there is an expectation to report the situation to a board member immediately.	
	Yelling at youth refs will not be tolerated and could be grounds for removing you from the game.	
	No use of profanity, threats of harm, or illegal substances or alcohol while on grounds or at CLAYS events.	
	No promotion of illegal substances and not being under the influence while being on the grounds or at CLAYS events.	
	<ul> <li>Any connection of personal social media that can be connected to</li> </ul>	
	CLAYS that displays behavior that contradicts with the code of	
	conduct may be grounds for review by the board and can result in	
	dismissal for volunteering.	
	Questions regarding "personal" pages and free speech were	
	discussed. Further development of expectations will be	
	explored in the off season.	
13	New Business	Open
	Fundraisers Update: No changes	
	CLAYS night at Varsity Soccer game on September 29th	
	Sponsorship Levels: Will be discussed during the off season	



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	<ul> <li>Update on new field location: Lease was signed with the City of Croswell for the new location</li> <li>6 acres off Louise Street, Currently 2 acres are planted with beans and 4 acres are empty</li> <li>The City of Croswell will be putting in a parking lot before the trees at their expense</li> </ul>	
	O The board will be exploring the possibility of getting drain tile donated and Steve will talk to Andy at Young's Rental about donating the use of a trencher to install the tiles.	
	<ul> <li>The lease begins October 12, 2025 and will be renewed yearly for the fee of \$1.00 per year.</li> <li>Roll Call Vote: All in favor, motion passed</li> </ul>	
	Swag and Logo: \$2.00 per item profit.	
	<ul> <li>A request was received by Katie Sperling and Mary Daggett to change the name of their U12 team from the Wombats to the Hornets.</li> <li>Roll-Call Vote: All opposed, motion denied</li> </ul>	
	There is a Recreational Grant available that Andrea will look into to see if we are eligible.	
14	Public Comment	Open
15	Next Meeting: Tuesday, October 7, 2025 @ 7:00 pm at Croswell Fairgrounds Diner  Motion to adjourn: Andrea Second: Casey  Adjourned at: 9:33 PM	Open